**Ethical Compliance Form**

***To be completed by ALL new suppliers***

|  |  |  |
| --- | --- | --- |
| **Question** | **YES / NO** | **Please provide details if you answer YES to any of the below** |
| Have you or your company ever been involved directly or indirectly in actions resulting in the destruction of ancient woodland in the UK or abroad? *NB: This does not include felling trees as part of a sustainable management program.* |  |  |
| Have you or your company ever been convicted, fined or investigated under the Modern Slavery Act 2015? |  |  |
| Does anyone you directly employ receive less than the national minimum wage? |  |  |
|  | | |
| Have you or your company ever been convicted, fined or investigated due to the following in the last 5 years: | | |
| * environmental/pollution related malpractices |  |  |
| * health and safety related malpractices |  |  |
| * tax avoidance/financial related malpractices |  |  |

**I confirm the above statements are true to the best of my knowledge and belief.**

|  |  |
| --- | --- |
| **Signature** |  |
| **Name** |  |
| **Company** |  |
| **Position** |  |
| **Date** |  |